

# Manufacturing Engineer Trainee program...

*...a real opportunity for you!*



## SCHAUBLIN SA

is a company based in Delémont, Switzerland, a subsidiary of RBC Bearings which includes more than 25 companies worldwide.



### Clamping and tool-holders

A significant component that decides the quality of work done on a machine, because it is the component which is in direct contact with the part to be machined.

Continuous developments based on new technologies enable us to reach the needs of the latest machine tools on the market.



### Spherical bearings

A key function of transmitting movement between moving mechanical components.

Schaublin's expertise has made them suitable for innumerable applications in the mechanical, railway, naval, aerospace, textile, automotive, defense and other industries.

## ✓ What is the MET program?

The MET (Manufacturing Engineer Trainee) program is the foundation of our effort to develop manufacturing talent to drive our future success. You will be trained for 6 to 18 months in our facility in Delémont, Switzerland to learn products and develop your skills and expertise. Senior engineers and managers will prepare you to quickly bring value to our industrial market. You could also be involved in activities supporting other manufacturing sites in Europe during or after your training program.

## ✓ Who are the Trainees?

Talented **students** from engineering universities who have study projects to be done in the manufacturing industry that are looking for opportunities after their study in our organization. It could also be **young engineers** looking for long term positions where they can apply their studies in the manufacturing environment. Candidates should be recent graduates with an Engineering or related degree. English language is a requirement and other languages such as Polish, French or German are welcome.

## ✓ What will we focus during this MET program?

You will be directly involved in projects and even lead with the support of a senior engineer. Your work will include a very large range of activities and be part of a program where you will have the opportunity to work closely with many different departments.

Application engineering	<ul style="list-style-type: none"> <li>✓ New product development and design improvement based on cost reduction, manufacturing or customer expectations</li> <li>✓ Cost manufacturing estimation for inquiry</li> </ul>
Manufacturing engineering	<ul style="list-style-type: none"> <li>✓ Production process practices (heat treatment, metallurgy, turning, milling, grinding, assembling, quality testing, lean manufacturing, VSM, 5S, SMED, Visual management)</li> <li>✓ Continuous improvement (Kaizen, A3)</li> <li>✓ Cost reduction actions</li> <li>✓ Regular manufacturing capacity/capability analysis</li> </ul>
Purchasing & Logistic	<ul style="list-style-type: none"> <li>✓ Make or buy analysis</li> <li>✓ Suppliers evaluation, audits and network development</li> </ul>
Planning	<ul style="list-style-type: none"> <li>✓ Production/project planning, tracking advancement</li> <li>✓ Drive proactive decision for eliminating risk of delivery delays</li> </ul>

During your MET program you will work with many departments such as Quality, Customer support, Sales and Finance.

## ✓ What are your benefits?

- ✓ Develop manufacturing expertise in our challenging environment
- ✓ Assigned to mentors to provide guidance, assistance and support
- ✓ Develop your ability to work collaboratively with others
- ✓ Working in an open and international atmosphere
- ✓ Opportunities to grow and take responsibilities in our organization
- ✓ Start in a professional structure organized for developing talent

**Interested in this opportunity?  
Please contact us directly**

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